




# Animal Welfare Policy

<b>POLICY:</b>	Animal Welfare Policy	<b>APPROVED BY:</b>	Wellard Limited Board
		<b>DATED:</b>	26 April 2018
<b>VERSION:</b>	Rev.1.0	<b>SIGNED:</b>	
			Chairman



Wellard Limited is committed to the application of industry leading animal welfare standards and is committed to providing optimal animal welfare outcomes in all areas of our supply chain.

These commitments apply to all of Wellard's subsidiaries and operations, including its principal activities of exporting, processing and shipping. They also apply in Australia and in all international markets in which Wellard operates.

## **COMMUNITY EXPECTATIONS**

Wellard recognises that the communities in which we operate expect and demand high animal welfare standards, and Wellard will operate its businesses in a manner consistent with those expectations.

## **PEOPLE & TRAINING**

These commitments are to be shared by all of Wellard's people. The Company will inform and educate its people to ensure they are aware of and understand the standards that the Company, the community, and the law requires of them, wherever they are.

Wellard recognises awareness and training relating to animal welfare as integral components of the quality of our processes and systems and will be proactive in identifying training needs and ensuring these are met.

## **STAKEHOLDERS**

Wellard will deal with all its stakeholders, including its suppliers and its customers, on the basis of these commitments, and will demand and expect similar commitment from its stakeholders.

## **SYSTEMS & PROCEDURES**

Wellard will implement systems to achieve full compliance with regulatory requirements of its operations, in Australia and internationally.

The Company will ensure that procedures are in place to ensure this policy is understood and maintained throughout its operations. Wellard will monitor and assess its procedures for improvements in efficiency and effectiveness. Wellard will measure and report on animal welfare standards and outcomes to the Board.